



*Reengage.
Recovery.
Reimagine.*

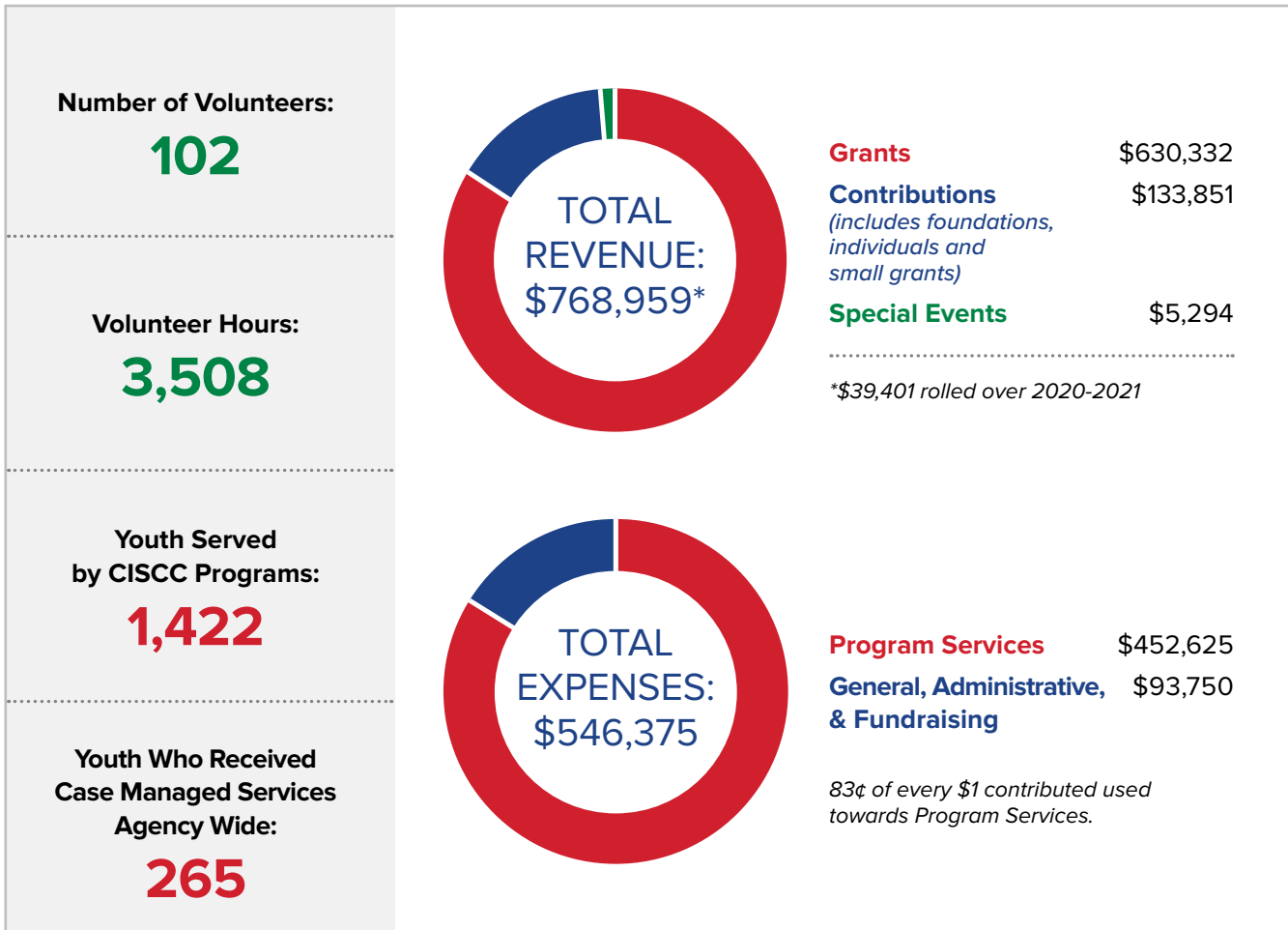


Communities
In Schools

Chatham County

2019-2020 ANNUAL REPORT

2019-2020 IMPACT



OUR MISSION

To surround students with a network of support, empowering them to stay in school and achieve in life.

WE ACHIEVE OUR MISSION BY:
(1) keeping kids in school, (2) doing whatever it takes to eliminate barriers and (3) never giving up, on anyone.

OUR VISION

CIS Chatham will be recognized as a community leader providing encouragement and resources to students to unlock their full potential.

5 BASICS

- **A one-on-one relationship with a caring adult**
- **A safe place to learn and grow**
- **A marketable skill to use upon graduation**
- **A chance to give back to peers and community**
- **A healthy start and a healthy future**

“The work that CIS Chatham does is reaching out to a lot of our neighbors who are in need in some capacity. The benefits that come from this program are not just shown throughout the summer or next school year, but it really truly changes these young people for the better for the long run.”

GINGER CUNNINGHAM, 4H CHATHAM COUNTY EXTENSION DIRECTOR

LETTER FROM THE DIRECTOR

Dear Friends of Communities In Schools of Chatham County,

Since 1989, Communities In Schools of Chatham County has served as an essential support for thousands of youth and families across Chatham County. Our work may look a little different than it did 31 years ago – especially today, as we have recently transitioned leadership, taken on the challenges of COVID-19, continue confronting the barriers of racial inequities, and are working to offset the harsh impacts of poverty – but our mission has remained the same: to surround students with a network of support empowering them to stay in school and achieve in life. Our commitment to reengage, recover, and reimagine has positioned our staff and seven programs as a reliable leader in keeping kids in school and on a pathway towards success – and always surrounded by caring adults encouraging them to reach their full potential.

Our versatile services have continued to adapt to meet the ever-growing challenges facing our community, but the truth is, we couldn't have done this without you! It is with much gratitude and appreciation that we acknowledge the countless contributions made through your partnership, volunteerism, and collaboration that keep us engaged as an essential community resource. We stand together, with you and our network of support, ready to continue our mission to meet the challenges facing our youth and community for years to come.

Thank you, Chatham County, for your support!



Tych Cowdin, Executive Director

A United Way of Chatham County agency

2019-2020 HIGHLIGHTS:

- Achieved National Re-accreditation as an affiliate organization of CIS National. CISCC has demonstrated excellence in both non-profit business practices and implementation of high quality integrated student supports
- Served 265 Chatham County youth with individualized case managed supports through our 7 unique programs
- Expanded program capacity and staffing through Ribbon of Hope Grant and Raise the Age legislation
- Created bi-lingual social media content to reach additional youth and families with available resources
- Supported Chatham County Schools and students with essential supports during transition to virtual learning during COVID-19 pandemic
- Successful transition of leadership with hire of new Executive Director

2020-2021 GOALS:

- Expansion to Jordan Matthews High School with ability to serve youth in grades K-12
- Re-engagement, recovery, and reimagining of supports for youth through remote learning with focus on academics and social emotional development
- Creation of the 2021-2024 Strategic Plan with focus on building capacity to sustain quality services and expansion
- Executive Leadership Transition for planned retirement of Chief Operations Officer
- Expand and strengthen partnerships and collaborations with businesses, government and non-profit agencies to increase organizational capacity
- Develop marketing and communications strategies to more effectively share our work and grow diverse funding opportunities with emerging sectors within Chatham County





FAMILY ADVOCACY

Children and their parents involved with the Department of Juvenile Justice or Truancy Court can receive support from the staff of Communities In Schools of Chatham County as they learn valuable communication skills and accountability to help them have success at a school, at home, and in the community. Activities include one-on-one coaching, Parenting Matters, and family activities.

32 YOUTH SERVED

92%

Clients and/or families who demonstrated enhanced family functioning as a result of program services

100%

Clients without any new adjudications for a complaint with an offense date after the admission date into the program



RESTORATIVE JUSTICE PROGRAMS



COMMUNITY SERVICE & RESTITUTION

The Juvenile Community Service and Restitution Program works with youth who have committed crimes in Chatham County and are assigned community service hours and/or to pay back money to victims. Through this program, youthful offenders learn important lessons in responsibility and accountability and often develop positive relationships with their adult supervisors. Young people are also taught valuable life and job skills while volunteering.

48 YOUTH SERVED

86% Youth who successfully/satisfactorily completed services as intended by the program

89% Youth who had no adjudications for a complaint/offense after admission date



TEEN COURT

Teen Court gives first-time juvenile offenders, between the ages of 11 and 20, a second chance; yet holds them fully accountable for their actions. Communities In Schools of Chatham County accepts referrals for those who have admitted guilt to misdemeanor offenses such as larceny, simple assault, affray, disorderly conduct, shoplifting, property damage, drug possession, and alcohol possession.

25 YOUTH SERVED

100% Youth who successfully/satisfactorily completed services as intended by the program

100% Youth who had no adjudications for a complaint/offense after admission date



SCHOOL-BASED PROGRAMS / YOUTH F.I.R.S.T.

We help kids stay in school by being in schools. Our on-site Student Support Specialists amplify the power of student's potential by connecting them to caring adults and community resources designed to help them succeed. Every individual student achievement adds up to the kind of change that supports schools and strengthens communities.

CIS Chatham is there for students, doing whatever it takes to keep them in school and on track. Across Chatham County, we build lasting relationships with businesses, volunteers, agencies, healthcare providers, families and educators to help students stay focused today, so they can go further tomorrow.



SCHOOLS SERVED BY CIS MODEL:

Bonlee School, Chatham Middle, and Virginia Cross Elementary

97%

Youth who met or made progress toward **ATTENDANCE** goal

93%

Youth who met or made progress toward **BEHAVIOR** goal

75%

Youth who met or made progress toward **COURSEWORK** goal

200

youth received case managed supports in school/ Youth F.I.R.S.T. programs

17

Chatham County Schools with at least one CIS case managed youth



YOUTH F.I.R.S.T. / LUNCH BUDDIES

Pittsboro Elementary, Siler City Elementary, and Horton Middle

The Youth F.I.R.S.T. program extends our CIS Mentoring and Lunch Buddy program by offering more comprehensive supports for youth not served in our three traditional CIS model programs. These students may be matched with mentors or lunch buddies but will also be able to benefit from the supports offered by a traditional school site program. Student Support Specialist is embedded in Pittsboro Elementary, Siler City Elementary, and Horton Middle one day a week, and places Lunch Buddies and mentors with students in other schools throughout Chatham County.



CONTINUING OUR MISSION

"I know some folks are having a hard time staying connected with families but you do such a GREAT job of that!"

**CHATHAM COUNTY SCHOOLS
COUNSELOR**



"CIS always comes through for my family. Thank you from the bottom of my heart."

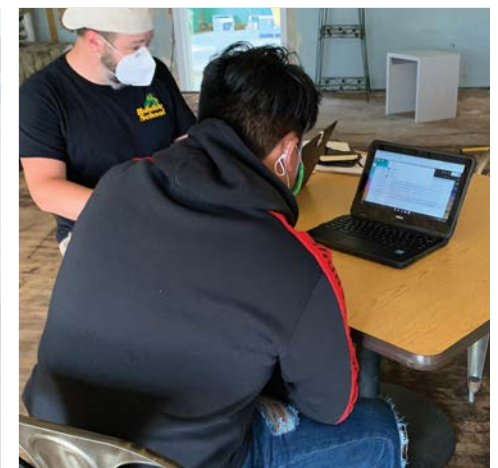
PARENT

Since early March, Communities In Schools Chatham County has continued to surround youth and families with a network of support by pivoting services to meet the specific needs identified across the County. With schools going virtual and in person services limited, both our school and community-based programs have quickly adapted to become more nimble and versatile than ever before. CIS Chatham has become a must have for many of our communities most vulnerable families by offering a variety supports, including: food distribution, front porch visits, creating study zones at multiple community spaces, coordinating virtual mentoring and tutoring, providing social emotional supports, supporting schools and partners with interpretation services, advocating for parents, and by being that caring adult in the lives of many. We will continue to go above and beyond to meet the essential needs of our community by strengthening our relationships and connections through partnership and collaboration.



"Please, take care of yourself. If you don't, then who will make sure I do my homework? I need you"

5TH GRADE STUDENT



FUNDERS

CIS North Carolina
Cardinal Innovations
Central Electric Membership
Corporation-Operation Round-Up
Chapel In the Pines
Chatham County Government
Chatham County Schools
Chatham Marketplace
Goodnight Educational Foundation
The Local Church

Morris Charitable Fund
NC Department of Public Safety/
Division of Juvenile Justice
North Carolina State Employees
Combined Campaign
Oak Foundation
Page Vernon Memorial Fund
Pittsboro Presbyterian Church
Rolander Family Foundation
SAS, Inc.

Siler City Rotary Club
Town of Siler City
Tri Delta Sorority of UNC
Triangle Community Foundation
United Way of Chatham County
United Way of the Greater Triangle
Women of Fearrington, Inc.
*...as well as, many churches,
businesses & generous individuals!*

PARTNERSHIPS / COLLABORATIONS

Abundance NC
Active Routes to School - Region 5
Angelina's Kitchen
Dr. Karen Barbee
Bonlee School
Boys and Girls Club of Central
Carolina
CANT-R
CORA Food Pantry
Chatham Action on Resilience
Chatham Child Well Being
Collaborative
Chatham Community Church
Chatham County 4H
Chatham County Council on Aging
Chatham County Health
Department
Chatham County Library
Chatham County Literacy Council
Chatham County Manager's
Office - Chatham County's
Wellness Committee
Chatham County Parks and
Recreation

Chatham Drug Free
Chatham Education Foundation
Chatham Health Alliance
Chatham Middle School
Chatham News + Record
Chatham PTA: Chapel Hill & Pittsboro
The Chatham Rabbit
Chatham READS
Chatham Trades
Communities In Schools NC
Community Child Protection Team
Cooking Matters for Teens
El Futuro
El Vinculo Hispano
FACES (Families and Communities
Extending Services)
First United Methodist Church:
Siler City
Green Panda Farms
Habitat for Humanity
Happy Hills Animal Foundation
Holy Trinity United Holy Church
Horton Middle School
Inter-Faith Food Shuttle

Juvenile Crime Prevention Council
North Carolina Arts Incubator
Peppercorn Cafe
Piedmont Farm Animal Refuge
Pittsboro Elementary School
Pittsboro Kiwanis
St. Bartholomew Episcopal Church:
Community Lunch
Salvation Army
Shakori Hills
Sight for Students
Siler City: Building Inclusive
Communities
Siler City Community Meal
Siler City Development
Organization (SCDO)
Siler City Elementary
Small Museum of Folk Art
Triangle Community Foundation:
Send a Kid to Camp
UNC School of Social Work
Virginia Cross Elementary
West Chatham Food Pantry
YMCA of the Triangle

2020-2021 CIS OF CHATHAM COUNTY STAFF

Tych Cowdin, *Executive Director*
Pam Johnson, *Chief Operations Officer*
Shirille Lee, *Student Support Specialist,
Youth F.I.R.S.T. Program Coordinator*
Maria Soto, *Family Advocate*
Jazmin Mendoza Sosa, *Lead Student
Support Specialist, Virginia Cross
Elementary*
Tiara White, *Student Support Specialist,
Chatham Middle School*
Wes Lail, *High School Success Coach,
Jordan Matthews High School*
Pablo Avendaño, *Program Manager,
Teen Court*
Ramiro Martinez, *Program Manager,
Community Service & Restitution*
Fatima Beck, *Program Assistant, Family
Advocacy & Administrative Assistant*
Angela Degraffenreidt, *Student Support
Specialist, Youth F.I.R.S.T. Program Assistant*

2020-2021 BOARD OF DIRECTORS

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Charles (Chuck) Anderson
George Greger-Holt

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